



How much does high employee turnover cost your organization?

Are you incurring staffing costs that seem high and unrecoverable? Are employee retention issues affecting your bottom line?

Many companies find it difficult to fully comprehend how much cost is associated with:

- Interviewing unqualified candidates
- Screening more candidates than necessary because of drug test concerns.
- Hiring and training employees who stop showing up for work.
- Lost productivity and revenue due to chronic absenteeism rippling through all facets of your operations.

Let Damascus Staffing take on these responsibilities for you. We provide our clients quality, stringently vetted ex-offenders and veterans in search of a second chance at a meaningful and productive life.

Who We Are

Damascus Staffing Columbus is a non-profit staffing solution that works directly with individuals who have a criminal record, and veterans who have come home from their service to our country. These men and women have barriers to employment, and most struggle to find good jobs that will support them and their families.

After 18 years involved with prison ministries and witnessing first-hand the challenges facing those reentering society, we felt called upon to bridge that gap between a talented and motivated work-force, and the companies that so desperately need them.

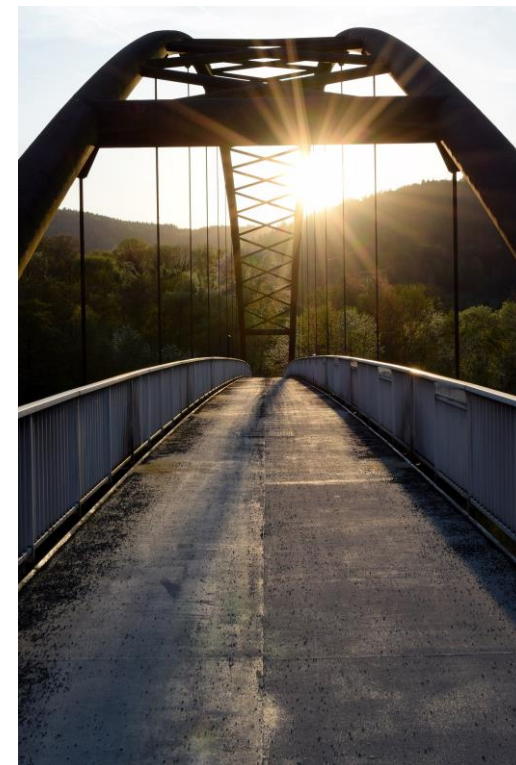
To learn more about our Mission and Philosophy, visit us at:

www.Damascusstaffing.com

For information on how we can partner together to satisfy your staffing requirements, please contact us at:

Phone: 614-561-7130

Email: bernie@damascusstaffing.com



Damascus Staffing Columbus

*Everyone Deserves
A Second Chance*



How We Help Our Clients

When you partner with Damascus for your staffing requirements, the benefits are immediate and measurable:

- Our careful and comprehensive screening process removes a large part of the risk for our clients. Instead of worrying about the cost and impact of high employee turnover, they can focus their attention and resources to other business demands.
- By providing transportation for our employees, our clients can be assured that they will show up on time and ready to work.
- When our clients realize how simple and cost-effective Damascus makes their staffing, our fee has proven to be an economical investment.

Our Pathway to Success

Our relationships begin while our employees are still incarcerated. We walk with them as they transition back to their communities, continually assessing their commitment to making a change in their life.

Damascus only works with ex-offenders who truly understand the value of a second chance.

“Damascus goes above and beyond in recruiting qualified candidates. We have an employee from Damascus who’s dedicated and passionate and it shows in his performance. This is a win-win for employers today.”

Tracy P. – Sam Dong Ohio, Inc.

We Are Proud of Our Achievements

Since 2015, Damascus has successfully placed over 1,000 carefully chosen men and women into organizations like yours, earning over \$3 million in wages.

People like Patrick Mullin:

“For Ex-offenders who have made a real change in their life, Damascus opens doors and breaks down barriers to employment. I’m grateful for the opportunities afforded me through Damascus, and that motivates me to be the best employee that I can be. Every single day.”



It’s All About Loyalty

At Damascus Staffing, as we are screening our employees, we take great care to focus on individuals who once given a second chance, will work hard to keep their jobs.

They understand the stigmas and difficulties they face with employment. Therefore, there is a sense of loyalty they will bring to your company.

It’s a loyalty that comes from the simple gratitude of being offered a second chance in life. It’s expressed in their work ethic and apparent in their attitudes.

Our employees will be committed to succeeding in your organization.

